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### Technology for Development: Ten True Stories Revealing the Complexity of Replicating South Korean Success M. Nawaz Sharif

Former Professor of AIT, Bangkok; GWU, JHU and UMUC, USA

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# JOURNAL OF SCIENCE, TECHNOLOGY AND INNOVATION POLICY AND MANAGEMENT (STIPM JOURNAL), Volume 05, Issue 02, December 2020

## FOREWORD by EDITOR-in-CHIEF

We are pleased to present to the readers with the fifth issue of the Journal of Science, Technology and Innovation Policy and Management. In this issue, we continue to publish the results of interdisciplinary scientific researches in various aspects of STI Policy and Management. This issue, prior issues, and other resources are available at <u>www.stipmjournal.org</u>.

We thank the reviewers and editorial boards for taking their precious time to ensure the quality of the articles through the double-blind peer review process. The seven articles in this volume cover a wide range of topics in STI policy and R&D governance and management. In this issue, we introduce a special topic on *Original Concept Formation*. This is a new focus and scope of STI Policy and Management Journal. A concept formation in technology policy (TP) and management of technology (MOT), including proven soft technology concept based on rigorous data, cumulatively published references, and long experiences in the academic sphere. The original concept formation should deal with soft technology problems, policy context for problem-solving, concept formation, and its effective implementation.

M. Nawaz Sharif presents an original concept formation entitled *Technology for Development: Ten True Stories Revealing the Complexity of Replicating South Korean Success.* The essay comprises ten true stories presented to highlight personally observed problems encountered by Asian developing country leadership who tried to replicate South Korean success in fostering technology innovation induced sustainable economic growth strategy without paying robust attention to the crucial role of creating an "innovation climate/culture" as a necessary foundation for myriad development efforts.

The subsequent articles revealed research findings on the various issue of STI policy and R&D governance and management. First article is presented by Erwiza Erman entitled *Changing Stages of System Innovation at the Ombilin's Coal Mines of Sawahlunto: From Ghost Town to World Heritage.* This paper examines system innovation, a transition from one socio-technical system to another by transforming the historical and cultural area into a world heritage city. The objective of this study is to reconstruct the changing stages of system innovation in achieving the World Heritage status at the Ombilin coal mines site of Sawahlunto.

The second article is composed by Rachmini Saparita and Savitri Dyah, entitled *Mechanism of Implementing Technology in the Community of Eastern Indonesia (Case Study in Belu Regency, Nusa Tenggara Timur Province)*. This paper focuses on the mechanism of technology implementation to increase society's welfare. The study also evaluated technology implementation activities in the period 2003 to 2019, using meta-synthesis. The analysis found that there are five types of technology transfer mechanisms carried out by researchers at LIPI.

The third article is composed by Budi Triyono, Ria Hardiyati, and Aditya Wisnu Pradana, entitled *Lack of Contribution of the Indonesian R&D Program to Economic Sector: Learning from the RPJMN Implementation.* Through a review of the National Medium-Term Development Plan (RPJMN) documents on the S&T Sector period of 2015–2019, this article attempts to analyze various obstacles related to the minimal contribution of Indonesian R&D Programs in supporting Indonesia's economic sector and national competitiveness.

Wati Hermawati presents an article entitled *Key Success Factors in Managing and Implementing Public Funded R&D Projects in Indonesia*. In this paper, she mentioned that the role of public-funded R&D institutions in supporting innovation and economic performance of MSMEs (micro, small and medium enterprises) is still very small. Therefore, the success factors in managing and implementing R&D projects at R&D institutions should be identified, particularly in providing solution for MSMEs' problems. Through the two case studies, this article provides key success factors and lessons learned to improve R&D project activities at PRCs.

The fifth article is presented by Trina Fizzanty, Kusnandar, Sigit Setiawan, Radot Manalu, and Dini Oktaviyanti, entitled *The International Research Collaboration, Learning and Promoting Innovation Capability in Indonesia Medical Sectors.* This article presents the case of eight international collaborative research projects in medical research in Indonesia. The research found that International research collaboration has opened the opportunity for Indonesian researchers to learn and upgrade their capability and contribute to the scientific arena. However, none of international research projects reached the commercialization stage yet, but some of which were at the beginning of clinical trial stage.

Finally, Budi Harsanto presents an article entitled *Eco-innovation Research in Indonesia: A Systematic Review and Future Directions.* The article analyzes the recent development of eco-innovation research in Indonesia and provides some potential avenues for future research. The analysis was carried out using Systematic Literature Review (SLR) techniques to synthesize knowledge development of a scientific field in a structured, transparent, and reliable manner.

The editor of STIPM Journal are dedicated to working with scholars in existing and emerging STI issues and produce high-quality papers to expand knowledge in the field of STI Policy and R&D Governance and Management. We believe that all the papers published in this issue will greatly influence on the STI Policy and Management for Sustainable Development.

The STIPM Journal is indexed by Google Scholar, ISJD, IPI, DOAJ, BASE, SINTA, and OCLC World Cat. This makes the journal dissemination wider.

The editor-in-chief acknowledge and are very grateful to the authors, the editorial board, the section editors, the designer, the staff of the LIPI Press Publishing Office, and everyone who has contributed to the publication of the STIPM journal. We are also very grateful to our future readers. By inviting the readers to publish your research results articles in this journal, we believe in the meaningfulness and future collaboration as well as to provide a higher scientific platform for the authors and the readers, with a comprehensive overview of the most recent STI Policy and Management research and development at the national, regional, and international level.

Happy New Year 2021 to all of you!

Jakarta, 15 December 2020 Editor-In-Chief

# JOURNAL OF STI POLICY AND MANAGEMENT

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ORIGINAL CONCEPT FORMATION

# **Technology for Development: Ten True Stories Revealing the Complexity of Replicating South Korean Success**

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#### ABSTRACT

This essay comprises ten true stories presented to highlight personally observed problems encountered by Asian developing country leadership who tried to replicate South Korean success in fostering technology innovation induced sustainable economic growth strategy without paying robust attention to the crucial role of creating an "innovation climate/culture" as necessary foundation for myriad development efforts. It seems that the country leadership focused too much on the model mechanics, but did not have rigorous concern for the underlying principles of those models. To reveal validity of this assertion, the author presents ten true stories that he personally observed, i.e., (1) true story on suspicion and disrespect; (2) true story on mindset constraint; (3) true story on caring for the weak; (4) true story of super achievers; (5) true story on failure to follow through; (6) true story on "turn right" into the river; (7) true story of motherly protection; (8) true story of supreme commitment; (9) true story of KIST and MOST mirages; and (10) true story on plan implementation.

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### I. INTRODUCTORY NOTE FROM EDITOR

The editors are please to publish this paper on "Ten True Stories" by Prof Dr. Nawaz Sharif (Former Chair Professor and Vice-President for Academic Affairs of the Asian Institute of Technology and Former Director of the UN-ESCAP's Asian and Pacific Center for Transfer of Technology) in his preferred format of having a dialogue goal of utilizing "viewgraphs" as

\* Corresponding Author. *E-mail*: sharif.m.nawaz@gmail.com mind-share discussion media. Generally, each viewgraph presented by the author is supposed to be a self-contained single-page chart (of ideaboxes, factual-texts and positional-hierarchy connectors), representing one selected technology management related conceptual framework or one practical application oriented example in a realworld global enterprise operations setting. From the list of published documents on the subject of "Technology for Development" (see last page of this paper), the readers can visualize the author's two decades of subject matter related studies and programs conducted in the Asian region.

### II. TEN TRUE STORIES ON TECHNOLOGY FOR DEVELOPMENT

Ten True Stories on Complexity of Replication South Korean Success



Figure 1. Technology for Development: Promising Roadmap and Problematic Terrain



Figure 2. The Context for the Ten True Stories Presented Herein



Figure 3. Viewgraph of True Story on Suspicion and Disrespect

🔀 Viewgraph	TRUE STORY OF MINDSET CONSTRAINT
an individual from a rich wes	nior bureaucrats in emerging economies still suffer from a 'colonial hangover' where lern nation, irrespective of experience and expertise, is treated as possessing superior I nationals. They ignore that outsiders don't help create economic competition.
science and technology project agency, that views of local, would happily welcome and s "You just told me that in Sou	Head of a National Institution mandated with the development and funding of specific cts, lamented, to the Director of a United Nations' technological capacity development highly accomplished scientists and technologists were ignored by bureaucrats who eriously listen to any westerner even if they are from some minor NGO. He lamented, th Korea, President Park listened to another Korean, Dr Hyung-Sup Choi. But, in my her is the Head of State the bureaucrats would not have time to listen to me."
building agency, at the reque meet Prime Minister Mahathir Industrial Technology Develo asked not to be disturbed, an questions on "What did South Dr Mahathir said, "I want to I South Korea successfully deal	above cited Director of a United Nations' technological capacity st of the Government of Malaysia arranged Dr Hyung-sup Choi to Mohammad who wanted to obtain advice regarding Malaysia's pment Action Plan. Dr Mahathir cancelled many appointments, d spent hali-a-day listening to Dr Choi and asking him specific Korea do in such ?" To underscore the gravity of his meeting, isten to an Asian technology-driven nation builder to learn how t with industrial technology developent issues at national level, 'Look East" strategy is a testament to his pragmatism.
During a similar meeting arranged between Dr Hyung-Sup Choi (Founding President of KIST and Minster of Science and Technology of South Korea) and President of Bangladesh (an Army General), the Director of United Nations' technological capacity building agency observed that no meaningful discussion took place because the President was not interested to learn from South Korean experience. President felt that nothing was possible in Bangladesh!	

Figure 4. Viewgraph of True Story of Mindset Constraint



Figure 5. Viewgraph of True Story on Caring for The Weak

### 🗱 Viewgraph

**TRUE STORY OF SUPER ACHIEVERS** 

#### The Tendency to Overload High Achievers

Fostering technology-based development requires leadership at all levels. While inspirational leadership at the top is a necessary condition, capable and focused leadership is also needed at specific industrial sector levels in the nation. Expecting high achievers to be Superhuman who can single-handedly deliver miracles can be risky!

#### The Indonesian Experience



Even today, the story of how Prof. Dr. Eng. B.J. Habibie single handedly built up an aircraft industry in Indonesia, through the establishment of IPTN: Nusantara Aircraft Industry, is narrated with awe and reverence. His success in establishing IPTN led to him being appointed, by President Suharto, as the Minister for Research and Technology and the Chair of the Agency for the Assessment and Application of Technology. At one time Dr Habibie oversaw ten state-owned strategic Industries (BPIS) that included, among others, aircraft, ship- and train-building, steel, arms, communications, and energy. He was also the Executive Head of 24 enterprises. He made all the decisions and none dared to do anything without his approval. With the departure of President Suharto, this complex institutional infrastructure came undone. Soon after when Dr Habibie also retired, the leadership vacuum could not be filled and technological progress lost its momentum.

Particularly for Nationally Identified Strategic Industries, competent leaders must be developed at all levels so that they can inspire those who report to them. Technology-based thinking must become a mindset at all levels. Mentoring, developing replacement managers, delegating authority, providing resources, and sorting out all implementation barriers must be the role of top leadership. Top leadership must become a coach and develop captains at all levels who can get things done so that there never will be any technological leadership vacuum. Excessive reliance on a few high achievers is often counterproductive!

**LESSON:** NATIONAL LEADERSHIP SHOULD ASSUME RESPONSIBILITY FOR TEAM-BUILDING AND TRAINING.

Figure 6. Viewgraph of True Story of Super Achievers



Figure 7. Viewgraph of True Story on Failure to Follow Through

🕸 Viewgraph	TRUE STORY ON "TURN RIGHT" INTO THE RIVER
In the early 1960s, the leaders of the availability of high-quality lo global Korean firms such as Hyu industry that was led by P08C0. world by 1993 has drawn lavish p Since 1973, when P08C0 started	ry Success of Pohang Iron and Steel Company (POSCO) in South Korea i South Korea realized that the country's economic, social, and cultural advancement depended on w-cost iron and steel industry. It is now well accepted that the emergence and growth of powerful ndai, Samsung, Daewoo, and LG, among others, was due to the availability of a world-class steel Established in 1968, the amazing ascendancy of POSCO as the third largest steelmaker in the free praise from industry leaders, development planners, researchers, academics, and business analysts. full scale production, till 1992, just before it celebrated its 25 <sup>th</sup> anniversary, the company did not ne the only integrated steelmaker in the world that had an A+ rating from Standard and Poor.
acres near the Yongil Bay in Poha a church building had to be reloc new home in Pohang. Even throu the families, the churchgoers, an <b>POSCO, Tae-Joon Park.</b> An emotio make POSCO "the greatest busine: at Pohang, on to the sand, and " himseli. Tae-Joon Park was deter of their country. Soon, Tae-Joor	traced back to a drama that unfolded at Pohang in November 1968. The POSCO mill site of 1,900 mg had been acquired by paying compensation to about 800 families that lived there. Furthermore, ated, and an orphanage housing 500 children had to be demolished and the children relocated to a gh compensation had been paid, and no one was left stranded, the misery and upheaval caused to d orphans and the sacrifices they had made, deeply affected the first and legendary Chairman of nal Tae-Joon Park made a resolution that to compensate for the human suffering caused, he would ss at the lowest cost." If he did not succeed, he pledged that he would walk straight out of his office turn right" into the cold waters of Yongil Bay and commit the equivalent of Hara-Kiri by drowning mined that he and his stafi at POSCO would become "steel patriots" who had to succeed on behalf 1 Park's cry of "turn right" became known throughout POSCO. These two words became the ng, construction, and operations at POSCO and was echoed by all its employees.
from United States and European suppliers in those countries for tr they were being sent for, they sho	teel mill in South Korea was done in close cooperation with Japan and additional expertise sought firms in the steel industry. Technical staff were dispatched to different equipment and technology aining. These staff members were reminded by Tae-Joon Park that while they should master what buld use the opportunity to gain expertise in at least one more area by being diligent and creative om being an "imitator to an innovator."
LESSON: LEADERSHIP VISI	ON, COMMITMENT, INSPIRATION AND SUPPORT NEEDED FOR REAL SUCCESS.

Figure 8. Viewgraph of True Story on "Turn Right" into The River



Figure 9. Viewgraph of True Story of Motherly Protection



### TRUE STORY OF SUPREME COMMITMENT

In many parts of the developing world, heads of governments tend to make great proclamations about fostering technology-based development planning. Comprehensive documents on technology strategy are prepared. But these speeches and documents are only statements of intent. Unless the heads of government show absolute commitment through direct involvement for private sector R&D facilitation goal, various national entities treat these plans and statements as "flavors of the month." In reality, nothing happens!

#### An Example of Direct Involvement to National R&D Institute Building by South Korean President

From 1961, till his death in 1979, General Park Chung-Hee was the President of South Korea. Possibly due to his military background and early life as a teacher, General Park was a true believer in science and technology and was convinced that South Korea's future was dependent on its industrialization success. Among many measures that his government implemented, was the establishment of the Korea Institute of Science and Technology (KIST) to help accelerate economic development. KIST was expected to quickly solve technological problems of direct interest to Korean companies by incorporating modern science and technology. President Park chose Dr Hyung-sup Choi, a Japanese-&-American educated metallurgical engineer who had previously headed the Korea Atomic Energy Institute, to lead KIST. To strengthen Dr Choi's status as Head of KIST, and to underscore the government's commitment to the bold venture, President Park let people know that he himself is the "official founder" of KIST. The purpose was to allow KIST deliver results quickly without being hampered by bureaucratic red tape.

Dr Choi persuaded President Park to draw up a special law that allowed the government to donate money and land to KIST, but with the provision that, for at least five years, the government would not audit KIST and exert approval power over its plans. Also, a law was drawn up to encourage industry to use KIST by providing special tax incentives. However, this upset the Korean legislature which was annoyed at the idea of handing out money without controlling it. Secondly, the Ministry of Finance, which didn't want to lose the tax revenues, was opposed to the idea. However, Dr Choi stood firm. When Dr Choi was out of the country, the legislature passed the law but ensured that the reworded law would strip KIST of its autonomy. Dr Choi said, "I really got disappointed, went to President Park, handed in my resignation, and told him he had better forget about the success of KIST." Dr Choi added with great emotion, "The President was taken aback, but he understood, and the original law that ensured the autonomy was restored." This strong signal sent by President Park showed his total commitment to technology-based development and enhanced the status and performance of KIST, local scientists, and local technologists in the industrialization of South Korea.

### LESSON: DIRECT BLESSING OF THE HEAD OF STATE IS SUPREME FOR BUILDING INNOVATION BEDROCK.

Figure 10. Viewgraph of True Story of Supreme Commitment

KIST (1966)	MOST (1967)			
Korea Institute of Science and Technology	Korean Ministry of Science and Technology			
Because of highly publicized success stories, understandably, most developing countries of Asia tried to imitate above two famous Korean Institutions in their own countries to achieve Technology Based Economic Development Below listed are some of the consequential reasons why such emulation efforts turned out to be problematic:				
Critical to Follow Crucial Concepts Incorporated in KIST	Understanding the Power Concept for Created MOST			
In 1971, a complementary higher education institution (Korea Advanced Institute of Science) KAIS was established under MOST (to retain flexibility in academic programs) to produce essential "eggs" for incubation by KIST. But KIST was kept independent of KAIS because contract research activities must be kept secret.	In South Korea, when the first MOST was established, Hyung-Sup Choi was appointed the first Minister. However the President of South Korea, General Park Chung-H overtly supported MOST through his direct patronage to sound foundations. His involvement was so profound the Dr Choi used to remark, in jest, that although he was			
Prime goal of Government Funded Industrial Research Institute KIST was to demonstrate to the Private Enterprises that even in the developing countries product innovation through their R&D investment actually pays for global competitiveness and profit.	officially the Minister, the de facto Minister was Presiden Park. This made MOST the most powerful ministry within the government. In contrast, all newly created Ministries of Science and Technology in Developing Nations are given a			
Before undertaking any research, KIST carried out very selective national surveys (conducted by teams of three people: scientist; technician; and economist) to identify scope of research projects and laboratory requirements for Industrial Contract Research.	industries. As such, the Minister for MOST is often a junior politician who is never able to secure the support of other ministries to pass essential laws and create fiscal and financial incentives for promoting technology-based development. This situation gets even aggravated in a stafi salary and rank was			
Research staff compensation and reward system was designed to be different from the university model of academic promotion by number of publications. Research staff salary and rank was directly linked with value of private sector funding secured.				

Figure 11. Viewgraph of True Story of KIST and MOST Mirages



Figure 12. Viewgraph of True Story on Plan Implementation

### **III. CONCLUDING NOTE**

Though the stories are dated, since similar situation may be prevailing in many other parts of the world, by publishing this essay it is hoped that the lessons learned from the stories would be useful for all developing countries.

The author has spent over 40 years of his professional life in Asian developing countries

(Bangladesh, India, Indonesia, South Korea, Malaysia, Pakistan, Philippines, Thailand, and Sri Lanka) and 20 years in the United States of America. Therefore, claiming to have the heart of a developing country citizen, the author finally presenting his earnest request "to shun four universal lies" as depicted in the following viewgraph below.

🚯 Viewgraph	BE FOREWARNED AND FOREARMED ABOUT 4-LIES !!!!		
White LIES by AID Agencies, we keep silent about!		Growth MEASURES of developing countries are higher compared to that of the developed countries 10 added to 100 (=10% HIGH) vs. 10,000 added to 1,000,000 (=1% LOW).	
<b>Plain LIES</b> by AID Agencies, we like not to hear!		Global Pollution SHARE of the developed countries are smaller compared to that of the developing countries because we measure the contribution as % of GDP.	
Damned LIES by AID Agencies, we show not to see!	<b>E</b>	Global <mark>RANKING</mark> of countries, in terms of: Competitiveness; Innovativeness; and Good Governance, prepared solely from OPINION SERVEYS of the CHOSEN ones.	
And STATISTICS, we agree with to get Foreign AID!		Policy Planners in developing countries, fed by Statistics of Economic HITMAN, sacrifice national interest for personal gains; and BRAG to have acquired foreign assistance.	

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